## NOTICE OF INTERNAL JOB POSTING

Landscape Helper – Temporary/full time 4/1/2021-12/15/2021. 3 jobs w/ Lawn Perfect Inc, Virginia Beach, VA & job sites in Chesapeake, Hampton, Isle of Wight, Newport News, Norfolk, Portsmouth, Suffolk, Surry, Virginia Beach & Williamsburg cntys. Use hand/power tools/equipment to lay sod, mow, trim, plant, water, fertilize, dig, rake.spray, pull weeds,load/unload/plant shrubs/landscape materials; brush and debris removal. Lift/carry 50 lbs when nec.. Upon suspicion drug test reqd. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. 3 mos landscape exp reqd.40 hr/wk 6:30 AM-3:00 PM M-F. Sat/Sun work reqd when nec. Wage is no less than \$13.30/hr (OT varies @ \$19.95/hr). Raise/bonus at emplr discretion.Transport (incl. meals & as nec lodging) to place of employ provided/pd to wkrs residing outside normal commute distance by completion of 50% of job period. Return transport provided/pd to same wkrs if wkr completes job period or dismissed early. Wkrs guaranteed offer of 3/4 of work hrs each 12-wk period. Tools, supplies, equip, & uniform & daily trans. to/from wksite from central loc provided at no cost. Potential deduct for advances, optional add'l uniform pieces, reasonable cost of lodging and/or reasonable cost of negligent damage to lodging may apply. Emplr assists to secure optional wkr-pd lodging if nec. Emplr provides incidental transport btw job sites. Interview reqd. Fax resume to (757) 468-8410 or apply at: VEC - Hampton, 600 Butler Farm Road - Suite B, Hampton, VA 23666, (757) 865-5800. JO#2117402.

Interested applicants may also inquire within, Attn: Mr. R. Ross Robinson.

This notice must remain posted for 15 business days. Please do not remove without employer authorization.

For Internal Use Only:	
Posting Location:	
Date Posted:	Date Removed: